

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Black Horse Pike Regional School District County: Camden  
 Employee Organization: Administrative (Principals and Vice-Principals) Employees in Unit: 14  
 Base Year Contract Term: 7/1/2012 New Contract Term 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,451,682	\$1,456,548
Item 2 ..... <u>Increment</u>	\$4,866	\$4,866
Item 3 ..... <u>Longevity</u>	\$8,100	\$6,900
Item 4 ..... <u>Tuition Reimbursement</u>	\$5,040	
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,461,822	\$1,463,448
	(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$1,461,822			
Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014	
Percent Increase .....	2.0%	2.15%	2.25%	
Total cost of Increase ..	\$4,866	\$31,315	\$33,477	
Total base salary (successor agreement) .....	\$1,461,822	\$1,487,864	\$1,521,341	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	2.13
Dollar Impact (average per year over term of agreement)	\$23,219.00

**Section VI****Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1				
Cost of Health Plan .....	\$174,588	\$172,776				
Employee Contributions .....	\$0	\$20,590				
Prescription .....	\$47,672	\$40,836				
Dental .....	\$15,185	\$15,972				
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: John F. Golden Title: Superintendent  
 Signature: [Signature] Date: 10/15/2012